

TITLE III

Chapter 9

SALARIES & COMPENSATION

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9.01 IN GENERAL

- (1) The Council shall determine salaries and compensation for all persons or firms who render services to the City of Blair.
- (2) Approval of salaries and compensation shall be by a vote of three-fourths (¾) of the Council.
- (3) Salaries and compensation shall be part of the annual budget process, except as to those salaries established by these ordinances.

9.02 MAYOR AND ALDERMEN

- (1) The compensation of the Mayor and Aldermen shall be as follows:
 - (a) The Mayor shall be paid a salary of three thousand three hundred dollars (\$3,300.00) per year.
 - (b) The Alderman elected president of the City Council shall be paid a salary of one thousand eight hundred seventy-five dollars (\$1,875.00) per year.
 - (c) Aldermen shall be paid a salary of one thousand eight hundred seventy-five dollars (\$1,875.00) per year.
- (2) The full salary shall be paid for services rendered and for performance of duties of Mayor, Council President and Alderman.
- (3) The Council meets in regular session twelve (12) times per year. Any meeting of the full Council, other than a regular meeting, shall be considered a special meeting of the Council.
- (4) A per diem allowance of thirty dollars (\$30.00) shall be paid for attendance at any duly called and conducted special meeting and any duly called and conducted meeting of a committee of the Council.
- (5) Payment of the salary shall be in a lump sum paid on an annual basis. The Council, by resolution, may direct the manner of payment of the per diem.

- (6) Upon being elected to the position of Mayor, Council President or Alderman, the salary shall be awarded and paid. For those elected prior to the adoption of this ordinance, the prior salary and per diem shall be applicable.

9.03 EMPLOYEES

- (1) Salaries and compensation, established by the Council initially, shall be incorporated in the annual budget process.
- (2) Review and adjustment of salaries and compensation of employees may occur at times other than by the annual budget process.
- (3) The Council shall develop criteria for evaluating employee performance and determining salaries and compensation.
- (4) A salary / compensation panel or committee may be established by the Council
- (5) Overtime, holiday, vacation and sick pay shall be established by the Council as part of the personnel policies, these Ordinances and not inconsistent with Wisconsin law

9.04 SUPERVISORS

Employees who carry out supervisory functions may be entitled to a salary or compensation differential. Such policy with regard to salary or compensation differential shall be established by the Council.

9.05 INDEPENDENT CONTRACTORS

- (1) Compensation for independent contractors may be arranged and paid in various forms. The Council shall direct the method and terms of payment whether by contract, fee agreement, time and charges or other means.
- (2) The Clerk shall prepare vouchers for all invoices, billings and the like from independent contractors. A vote of the Council is required to approve the vouchers.