

TITLE III

Chapter 9

SALARIES & COMPENSATION

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9.01 IN GENERAL

- (1) The Council shall determine salaries and compensation for all persons or firms who render services to the City of Blair.
- (2) Approval of salaries and compensation shall be by a vote of three-fourths (¾) of the Council.
- (3) Salaries and compensation shall be part of the annual budget process, except as to those salaries established by these ordinances.

9.02 MAYOR AND ALDERMEN

- (1) The compensation of the Mayor and Aldermen shall be as follows:
 - (a) The Mayor shall be paid a salary of one thousand two hundred dollars (\$1,200.00) per year.
 - (b) The Alderman elected president of the City Council shall be paid a salary of one thousand dollars (\$1,000.00) per year.
 - (c) Aldermen shall be paid a salary of nine hundred dollars (\$900.00) per year.
 - (d) The full salary shall be paid, even if the Mayor, President or Alderman miss one (1) regular meeting of the Council. If more than one (1) regular meeting is missed, the stated salary shall be pro-rated.
 - (e) The Council meets in regular session twelve (12) times per year. Any meeting of the full Council, other than a regular meeting, shall be considered a special meeting.
- (2) In addition to the stated salary, Mayor, Council President and Alderman shall be entitled to receive a per diem allowance of twenty-five dollars (\$25.00) for attendance at any duly called and conducted special meeting of the Council, including any duly called and conducted meeting of a committee of the Council.
- (3) Payment of the salary, whether in a lump sum or by installments, shall be established by resolution of the Council. Further, such resolution shall specify the date or dates of payment and provide for any pro-ration due to serving a partial term.

(4) The Council shall, by resolution, provide for terms of payment of the per diem. The resolution shall direct the frequency of payment, pro-ratio for partial attendance, submission of vouchers and the like.

(5) Upon being elected to the position, whether Mayor, Council President or Alderman, the salary shall be awarded subject to the payment resolution. For those elected prior to the adoption of this ordinance, the prior schedule of compensation shall be applicable.

9.03 EMPLOYEES

(1) Salaries and compensation, established by the Council initially, shall be incorporated in the annual budget process.

(2) Review and adjustment of salaries and compensation of employees may occur at times other than by the annual budget process.

(3) The Council shall develop criteria for evaluating employee performance and determining salaries and compensation.

(4) A salary / compensation panel or committee may be established by the Council

(5) Overtime, holiday, vacation and sick pay shall be established by the Council as part of the personnel policies, these Ordinances and not inconsistent with Wisconsin law

9.04 SUPERVISORS

Employees who carry out supervisory functions may be entitled to a salary or compensation differential. Such policy with regard to salary or compensation differential shall be established by the Council.

9.05 INDEPENDENT CONTRACTORS

(1) Compensation for independent contractors may be arranged and paid in various forms. The Council shall direct the method and terms of payment whether by contract, fee agreement, time and charges or other means.

(2) The Clerk shall prepare vouchers for all invoices, billings and the like from independent contractors. A vote of the Council is required to approve the vouchers.